

Coast Community Broadcasters Inc.

Trading as



todayscountry94one

VOLUNTEER _ MULTIPLE ROLES POLICY

Policy number	4	Version	2
Drafted by	Colin links	Approved by Board on	Jan 15 2020
Responsible person	Colin Links	Scheduled review date	April 2021

Background

Since the establishment of the station a number of individuals have volunteered their time to be both Directors and presenters. As the station has evolved, this situation has raised issues as to whether one person can fulfil both roles effectively. This is particularly the case when issues arise regarding on air performance and behaviour and the potential need for either counselling or disciplinary action.

Policy

The association is of the view that a diversity of voices, talent and interests is in the best interests of the station. It would also be counterproductive to discourage volunteers from contributing their time and talents in more than one area of the station's operations.

It is, however, sensitive to the fact that from time to time some volunteers may have a conflict of interest because of their multiple roles.

It is therefore the Policy of the association that such conflicts will be managed as any other conflict of interest would be managed. Specifically;

1. Such conflicts be declared and recorded in the register;
2. Whenever matters relating to that conflict are discussed at either committee or Board meetings, the individual concerned declares their conflict, absents themselves from the discussion and plays no role in any related decisions.

AUTHORISATION

Secretary

January 15 2020

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Colin Links

Chairman

January 15 2020

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